January 2020

Dear applicant,

Thank you for considering Riverside School as the next step in your career. Our outstanding results are something we are very proud of; the department taught 75% of the cohort in 2019 and achieved results of 84% 9-5 with 42% of entries graded 9-7, (the national average was 53% 9-5 and 27% 9-7) progress for Spanish was +1.0 compared to a national progress of 0. If you decide to build your career at Riverside you can be assured of willing and engaged students as well as excellent CPD opportunities and a well-supported place in a large department (currently 7 full time staff).

The Spanish department offers a full and broad range of learning opportunities both in and out of the classroom, including a wide range of activities such as film club, essay surgery, speaking drop in and overseas visits as well as the chance to develop KS5 teaching with the opening of our new sixth form in September 2017. At present more than 75% of the cohort are entered for the AQA GCSE Spanish exam and KS3 students enjoy a well allocated 3 hours of Spanish teaching per week. Given this languages are an important and well supported part of life at riverside.

We are looking to appoint an innovative and enthusiastic teacher of Spanish with excellent subject knowledge and the ability to be at the forefront of KS5 teaching to join our highly successful and collaborative department.

The successful candidate will:

* Have a passion for Spanish which is evident in their day to day teaching.
* Show evidence of being, or having the clear potential to be, an outstanding teacher of Spanish.
* Contribute and show commitment to our innovative and forward thinking department.
* Contribute to intervention programmes.
* Play a full and active role in the life of the school.
* Be a reflective practitioner with focusses on continuous learning and development of practice.
* Want to make a real difference to the lives of all young people

In return, we can offer you:

* A cohesive team of people who believe in working collaboratively; sharing ideas and supporting each other.
* The opportunity to further develop innovative teaching and learning strategies to ensure students achieve excellence.
* Participation in lesson studies which provide an opportunity for collaborative planning and the detailed and evaluative analysis of specific pedagogical foci.
* The chance to join a growing school with further opportunities for progression as the school reaches capacity.
* Unrivalled CPDL opportunities to further develop your skills as a classroom practitioner and to develop leadership skills as you progress.
* Purpose built and well-furnished 75m² classrooms in a brand new £45 million school.

Yours faithfully

Laura Moseley

Head of MFL